

Stockholm  
2018-04-05

Handläggare  
TJ

Dnr (anges vid korr. med oss) Er referens

**His Excellency**  
***Martin Alberto Vizcarra***  
**President of the Republic of Peru**

Dear Mr. President,

On behalf of Fastighetsanställdas Förbund in Sweden, affiliated to UNI Global Union, the international union federation that groups the workers of the service sector, with more than 20 million members and 900 affiliated unions, we express our deep concern for the resistance on the part of the mayor of the Metropolitan Municipality of Lima, Luis Castañeda Lossio, to the ruling established in File No. 1241-2015-0-1801-JR-LA-06 (S) of the Fourth Labour Chamber of the Supreme Court of Lima of the Judicial Power of Peru, that literally declares "the existence of an indefinite working relationship between the 709 workers of Innova Ambiental S.A.- SITOBUR with the Metropolitan Municipality of Lima since January 9, 2002 , where the workers must be registered in the payroll under this legal condition".

Subject to this ruling and through the resolutions, the Judicial Power of Peru has ordered the mayor of the Metropolitan Municipality of Lima, Luis Castañeda Lossio, to comply with its order; a mandate that until now this burgomaster has disobeyed, rebelling against the fundamental principle of any democracy which is to respect and to obey the power of the state in charge of administering justice; thus promoting with this action a detrimental precedent of lack of respect for the rule of law and the legal order in Peru, undermining the human and constitutional right to work of SITOBUR's public cleaning workers.

In this context, we repudiate the antidemocratic and detrimental actions of the mayor of the Metropolitan Municipality of Lima, Luis Castañeda Lossio, against the human right to work of the 709 public cleaning workers of SITOBUR, of which 70% are women, widows, single mothers and heads of household, who with their work struggle everyday against poverty.

We express our support and active solidarity with our brothers and sisters from Sindicato de Trabajadores, Obreros y Obreras de la Empresa Innova Ambiental S.A. (SITOBUR), urging the Government that you represent to exhort the mayor of the Metropolitan Municipality of Lima, at the behest of the Peruvian State, to respect the ruling of the Judicial Power as mandated by the Political Constitution of Peru. Failure to do so would constitute a serious attack on the human rights of the workers of SITOBUR, as well as the precarization of the democratic system by allowing the weakening of the judicial system.

We inform you Mr. President, Martin Vizcarra, that our brothers and sisters of SITOBUR are conducting permanent actions to defend compliance with the ruling of the Judiciary, as well as having reported to the Office of the Comptroller General of the Republic the evidence of acts of corruption and that the tender for public cleaning services in Lima is not being conducted fairly. From UNI Global Union and as affiliates, we support all of these actions.

We will also take the necessary global steps to make visible this harmful conduct against democracy and the rule of law in Peru by the Mayor of the Metropolitan Municipality of Lima.

Hoping that you will address our strong concerns,

Sincerely yours,

FASTIGHETSANSTÄLLDAS FÖRBUND



Magnus Pettersson  
President